



2026 Annual OSM Physician Conference Preliminary Agenda

Friday, February 20th – Sunday, February 22nd 2026
The Ritz Carlton Naples

We are excited to bring together all divisions for a weekend of education and collaboration, as well as the opportunity to connect with one another.

Please see the agenda for the weekend below.

Friday:

8:00 AM – 12:00 PM	Travel – All Divisions	
12:00 PM – 1:00 PM	Lunch	Plenary – Ballroom
1:00 PM – 1:30 PM	Check-in / Break	
1:30 PM – 2:00 PM	Welcome & Introductions Speaker: Ravi Chari CEO	Plenary – Ballroom
2:00 PM – 3:00 PM	Session 1: We're in the people business and it's all about our people Introduction: Matt Lee, MD What you need to know about Employment Law Speaker: Bill Krizner – The Krizner Group HR Updates (UKG, Health Benefits, Job Market Competitiveness, Wage Inflation) Speaker: Crystal Selman CPO	Plenary – Ballroom
3:00 PM – 3:30 PM	Sponsored Coffee Break	
3:30 PM – 4:30 PM	Session 2: Is AI all it is cracked up to be? Introduction: Chris Grayson AI-Powered Healthcare Operations: From Chaos to Seamless Speaker: Paul Brient - Athena Health OSM Alignment topic: Precision in Practice: Optimizing IT Operations for Orthopedic Excellence	Plenary – Ballroom



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	Speaker: Chris Patterson	
4:30 PM	Day 1 Close Speaker: Ravi Chari CEO	Plenary – Ballroom
4:30 PM – 6:30 PM	Hotel Check-In & Leisure Time	
6:30 PM – 8:30 PM	Welcome Reception Physicians and Families Welcome	Hotel

Saturday:

7:30 AM – 8:00 AM	Breakfast Buffet	Hotel
8:30 AM – 9:30 AM	Session 3: Company Updates CEO and CFO: state of company talk Speakers: Ravi Chari & Tim Burroughs	Plenary - Ball Room
9:30 AM – 10:00 AM	Succeeding the Era of Healthcare Consumerism Speaker: Abby Sorice	Plenary - Ball Room
10:00 AM – 10:30 AM	Sponsored Coffee Break	
10:30 AM – 11:45 AM	Break Outs Joint Speakers: Chris Grayson & Mark Hollman Hand and Upper Extremity Speakers: Mike Garcia & Brian White Sports Speaker: Mike Mosier Spine Speakers: Matt Lee & Ben Streufert	Break Out Rooms Break Out Rooms Break Out Rooms Break Out Rooms



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12:00 PM – 1:00 PM	Lunch	Plenary - Ball Room
1:00 PM – 1:45 PM	<p>Session 4: Its all About the Money Introduction: Anjan Shah</p> <p>Regulatory & Reimbursement Essentials: New Laws, Corporate Structure & 2026 Updates Speaker: Ryan Higgins - MWS</p> <p>OSM Alignment Topic: Revenue Cycle Update: RCM – The Good, The Bad, and The Ugly Speaker: Michele Tassone</p>	Plenary - Ball Room
1:45 PM – 2:00 PM	Break	
2:00 PM – 3:00 PM	<p>Session 5: Future of Orthopedics Speaker: Joshua Raskin – Nephron Research</p>	Plenary - Ball Room
3:00 PM – 4:00 PM	<p>Session 6: Healthcare Panel Moderator: Charles Davis – VSCP</p> <p>Speakers: Joshua Raskin – Nephron Research, Ryan Higgins - MWS, Adam Feinstein – VSCP</p>	Plenary - Ball Room
4:00 PM	<p>Day to Close Speaker: Ravi Chari CEO</p>	Plenary - Ball Room
4:00 PM – 6:30 PM	Leisure Time	
6:30 PM – 8:30 PM	<p>Family Dinner Physicians and Families Welcome</p>	Hotel



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Sunday:

7:00 AM – 11:00 AM	Breakfast Send off	Plenary - Ball Room
12:00 PM	Hotel Check-Out	